

POSITIVE MOMENTUM

Strategic plan for 2016-2018

MISSION

AFC mobilizes communities to create equity and justice for people living with and vulnerable to HIV and related chronic diseases.

VISION

People living with HIV and related chronic diseases will thrive, and new HIV infections will be rare.

STRATEGIC PRIORITIES

Improve health equity.

We will increase access to high-quality, comprehensive prevention, care and housing services free from stigma.

Prevent new cases of HIV.

We will reduce new HIV infections through innovative approaches to prevention, care, housing and education with a focus on most-impacted populations.

Serve as a collaboration and knowledge center.

We will be a thought leader and resource center to create and share best practices, innovations and models.

Be a bold voice for change.

We will be a leading voice to mobilize advocates and people living with HIV and related chronic diseases to transform systems, policies, and resources.

COMMITMENT TO PRIORITY POPULATIONS

Anyone can become infected with HIV, but HIV and related chronic diseases disproportionately impact certain populations in distinct geographic areas. We can have the greatest impact on the HIV epidemic by focusing our efforts on those most-impacted by HIV, based on epidemiological data and unmet need:

Young Black gay and bisexual men, transgender women of color, Black women living in high-incidence areas and Latino gay and bisexual men.

Factors that drive the HIV epidemic and health inequities that we will address include:

Homelessness, sex work, drug use, incarceration, poverty, unemployment, lack of access to health care and immigration status. AFC will also work to meet the evolving needs of older adults with HIV and long-term survivors.

COMMITMENT TO ORGANIZATIONAL EXCELLENCE

To strengthen AFC as an organization, we will move to a talent management framework, develop staff and Board leadership, implement long-range business planning with a focus on diversity and inclusion, and identify flexible office space.