



POSITIVE MOMENTUM

Strategic plan for 2019-2021

VISION

People living with HIV or chronic conditions will thrive, and there will be no new HIV cases.

MISSION

AFC mobilizes communities to create equity and justice for people living with and vulnerable to HIV or chronic conditions.

VALUES

People First · Compassion · Accountability · Meaningful engagement · Justice in action · Innovation

STRATEGIC PRIORITIES

Advance health equity.

We will increase access to high-quality, comprehensive prevention, care and housing services free from stigma.

Prevent new cases of HIV.

We will reduce new HIV cases through innovative approaches to prevention, care, housing and education with a focus on most-impacted populations.

Serve as a collaboration and knowledge center.

We will be a thought leader and resource center to create and share best practices, innovations and models.

Be a bold voice for change.

We will be a leading voice to transform systems and policies by mobilizing advocates and people living with HIV or chronic conditions.

Strengthen our organizational excellence.

We will expand staff and board effectiveness and center our work in racial equity, diversity and inclusion to achieve greater impact and increase resource development.

COMMITMENT TO PRIORITY POPULATIONS

HIV and chronic conditions disproportionately impact certain populations in distinct geographic areas. We can have the greatest impact on the HIV epidemic by focusing our efforts on those most-impacted by HIV, based on epidemiological data and unmet need: *Young Black gay and bisexual men, transgender women of color, Black women living in high-incidence areas and Latinx gay and bisexual men.*

We will address systemic factors that drive the HIV epidemic and health inequities, including: *Homelessness, sex work, incarceration, poverty, unemployment, lack of access to mental health and substance use services and physical health care, violence, racism and immigration status.*

AFC will work to meet the evolving needs of older adults with HIV and long-term survivors.