

UNIFYING FOR IMPACT

2022-2024 Strategic Plan

VISION

People living with HIV or chronic conditions will thrive, and there will be no new HIV cases.

MISSION

AFC mobilizes communities to create equity and justice for people living with and vulnerable to HIV or chronic conditions.

VALUES

- People First
- Compassion
- Accountability
- Meaningful Engagement
- Justice in Action
- Innovation

END THE HIV EPIDEMIC

We will help end the HIV epidemic and get to zero new transmissions of HIV.

TEAM UP FOR JUSTICE & CHANGE

We will mobilize and develop communities of supporters and allies to raise up and sustain our mission-driven work.



UNITE TO END HOMELESSNESS

We will work with communities, partners, and health systems to ensure all Chicagoans have access to a safe and affordable home.

PRIORITIZE RACIAL EQUITY

AFC will prioritize the work of racial equity to dismantle systems of oppression, racism and white supremacy in support of our common humanity.

COMMITMENT TO PRIORITY COMMUNITIES

HIV and homelessness disproportionately impact certain populations and high incidence communities. Based on epidemiological data and unmet need, we can have the greatest impact on the HIV epidemic and homelessness by focusing our efforts on those who are most impacted by HIV including:

- **Black and Latin/o/e/x gay and bisexual men**
- **Transgender women of color**
- **Black cisgender women.**

We can have the greatest impact on homelessness in the Chicago area by focusing on Black men, the most impacted population. We address systemic factors that drive the HIV epidemic and homelessness, including systemic racism and white supremacy culture. Additional factors we address are:

