VISION
People living with HIV or chronic conditions will thrive, and there will be no new HIV cases.

MISSION
AFC mobilizes communities to create equity and justice for people living with and vulnerable to HIV or chronic conditions.

VALUES
• People First
• Compassion
• Accountability
• Meaningful Engagement
• Justice in Action
• Innovation

UNIFYING FOR IMPACT
2022-2024 Strategic Plan

END THE HIV EPIDEMIC
We will help end the HIV epidemic and get to zero new transmissions of HIV.

TEAM UP FOR JUSTICE AND CHANGE
We will mobilize and develop communities of supporters and allies to raise up and sustain our mission-driven work.

PRIORITIZE RACIAL EQUITY
AFC will prioritize the work of racial equity to dismantle systems of oppression, racism and white supremacy in support of our common humanity.

UNITE TO END HOMELESSNESS
We will work with communities, partners, and health systems to ensure all Chicagoans have access to a safe and affordable home.
HIV and homelessness disproportionately impact certain populations and high incidence communities. Based on epidemiological data and unmet need, we can have the greatest impact on the HIV epidemic and homelessness by focusing our efforts on those who are most impacted by HIV including:

- Black and Latin/o/e/x gay and bisexual men
- Transgender women of color
- Black cisgender women.

We can have the greatest impact on homelessness in the Chicago area by focusing on Black men, the most impacted population. We address systemic factors that drive the HIV epidemic and homelessness, including systemic racism and white supremacy culture. Additional factors we address are:

- Lack of access to behavioral & physical health services
- Evolving needs of older adults with HIV & long-term survivors
- Lack of affordable housing
- Poverty
- Unemployment
- Immigration status
- Sex work
- Violence
- Justice involvement
- Poverty

COMMITMENT TO PRIORITY COMMUNITIES